



WORK PLACEMENT AGREEMENT

Graduate in International Business (Obligatory work placement) Niveau M2 2013/2014

ARTICLE 1 – Designation of the partners involved:

MONTPELLIER University 2, legal entity, represented by Mr Michèl Robert, President of the University and by delegation, Mrs : Eric STEPHANY,
 Head of department Institut d'Administration des Entreprises
 Address: Université Montpellier 2 Sciences et Techniques

 Place Eugène Bataillon - 34095 MONTPELLIER Cedex 5
 Telephone: (33) (0)4.67.14.47.22
 Fax: (33) (0)4.67.14.42.42
 E mail address: jerome.pouget@um2.fr

And

- Company : Extensive Ideas represented by : Internship acting as Work on the search engine optimization and functions of web-marketing and search engine for e-business.
Address: SEO Company in Kolkata, India - Extensive Ideas South sibachal, birati,kolkata -700051
700051 Kolkata
Telephone : +91-8013248668
Fax: E mail address: info@extensiveideas.com

And

- Student: BUAKAEW SAMART Adress : 31 m0011 bangkorbua 34096 Montpellier Port : 33686210505 E mail address: Samart.Buakaew@etud.univ-montp2.fr N° sécurité sociale : 715970000787264





N° carte étudiant : 20138501 N° INE : 0CPZRM00TB 1

ARTICLE 2 – This contract concerns the professional training placement which is obligatory for students in order to obtain the Diploma Graduate in International Business.

ARTICLE 3 – According to the objectives of the course of study, the purpose of the training placement is to allow the student to:

- make contact with the world of work;

- test his/her personal abilities to adapt;

- put into practice the knowledge acquired at the IAE

- prepare for one of the examinations of the Graduate in International Business in his/her specialism by writing a placement report and giving a subsequent oral presentation.

The activities entrusted to the student trainee within the framework of his/her course objectives will mainly involve:

To work on web-marketing and e-commerce business for search engine optimization.

ARTICLE 4 – The placement will last 3 months, will take place from (date) : 01/05/2014 to (date) : 31/07/2014 and will end at the latest at the end of the academic year.

Nevertheless, the trainee may be granted permission to return to the IAE to attend certain classes during the training placement. The company will be informed of the dates of any classes by the IAE.

 $\label{eq:ARTICLE5} \textbf{ARTICLE 5} \quad - \text{Within the company, the person in charge of supervising the trainee, is:}$

Mr : Omkar Nath Nandi

Position : CEO, responds in all business functions, supports, develops and designs web-marketing to customers.

At the IAE, the tutor in charge of the trainee is: Mr. Houze Emmanuel E-mail address: Emmanuel.Houze@univ-montp2.fr

The IAE will inform the company supervisor on the importance of the placement and its assessment procedure.

The contents of the placement will be established jointly by the sending institution and the host company based on the general programme of studies and on the student's specialization. The tutor of the sending institution will keep in touch with the company supervisor and with the student in order to follow the progress of the work and to be aware of any difficulties.





ARTICLE 6 – For the duration of the placement, the trainee will remain enrolled as a student and affiliated to the same Social Security System as during his/her studies at the IAE.

If the student's bonus is higher than 417,09 euros or if he/she gets a remuneration, he/she cannot benefit from the French legislation related to work accidents. In this case, the company must bear the risk of work accident. However, if the student's salary does not entitle him/her to this protection, the student is required to take out an insurance policy with the insurance company of his/her choice in order to cover him/her for accident at work. Besides, he/she must subscribe for insurance coverage regarding assistance and repatriation. This insurance must also include coverage for a training placement in the respective foreign country. Finally, the host company must also be insured for civil liability.

In the event of a labour accident, the company must immediately inform the IAE by sending an accident or occupational illness statement to the Director of the IAE.

ARTICLE 7 – The trainee must comply with company regulations, especially with regard to hygiene, safety and staff working hours. In general, the trainee is subject to company policy and procedures.

The trainee is expected to comply with the company's rules of confidentiality during and after his placement. The results of the trainee's work may remain the property of the company on request.

The training period contract may be cancelled either by the host company or the sending institution in case of non-respect of its articles.

The trainee cannot decide to interrupt his/her placement unilaterally without the risk of losing the benefits of the placement.

ARTICLE 8 – In the case of difficulty or accident, the placement supervisor in the company is expected to contact the tutor in charge of the trainee at the IAE as soon as possible.

ARTICLE 9 – The trainee is not bound to the host company by any work contract. Indicate the amount of gratuity/salary, if any: $0.00 \in$

and/or the nature of the benefits in kind (e.g. food, accommodation, transport or any other expenses which have been refunded): Training

ARTICLE 10 – At the end of the placement, the company will issue the trainee with a certificate specifying the nature and duration of the placement.

The Director of the IAE will ask the company for an assessment of the trainee's performance as defined by the sending institution regulations.



ARTICLE 11 – The signing of the present document by the three parties concerned implies their express consent to the clauses of both this agreement and the Charter of Student Placements in Industry.

Drafted in triplicate and to be signed by each party, place : Montpellier, date : 06/05/2014

Official stamps of the IAE and the company, with signatures

For the President of the University Director of the IAE,

Signature of the Trainee

For the company, (signature and stamp) Signature of person in charge of Company Relations at the IAE.



